

**Ministry of Statistics & Programme Implementation  
Central Statistics Office**

Dated 3<sup>rd</sup> Shrawana, Saka 1940  
25<sup>th</sup> July, 2018

**Payroll Reporting in India: An Employment Perspective - May, 2018**

**Introduction**

1. This Ministry brought out the first release of employment related statistics in the formal sector in April, 2018 covering the period September 2017 to February, 2018, using information on the number of subscribers who have availed benefits under three major schemes, namely, the Employees' Provident Fund (EPFO), Employees' State Insurance Scheme (ESIC) and the National Pension Scheme (NPS).

2. As mentioned in the earlier series, the levels of employment are from various sources, there are elements of overlap and the estimates are not additive. Detailed information is separately published on the respective organisational websites for the period September, 2017 till May, 2018. The information is based on the number of subscribers and as the schemes provide for earlier payments, the tables reflect a dynamic status.

**2.1 Employees' Provident Funds Scheme: September, 2017 to May, 2018**

PROVISIONAL ESTIMATES OF NEW SUBSCRIBERS AS PER EPFO RECORDS (IN NUMBERS)							
Month	Age Groups						Total
	Less than 18	18-21	22-25	26-28	29-35	More than 35	
Sep-17	6,551	1,95,799	1,63,726	50,427	60,574	52,355	<b>5,29,432</b>
Oct-17	5,636	1,41,889	92,389	18,886	19,122	18,488	<b>2,96,410</b>
Nov-17	7,281	2,16,943	1,55,497	45,994	58,783	60,833	<b>5,45,331</b>
Dec-17	6,525	1,81,023	1,20,654	26,573	27,836	13,044	<b>3,75,655</b>
Jan-18	5,209	1,70,551	1,44,570	47,502	64,156	66,080	<b>4,98,068</b>
Feb-18	5,282	1,51,871	1,30,413	41,182	56,182	57,155	<b>4,42,085</b>
Mar-18	7,715	1,64,798	1,13,741	25,412	29,095	27,362	<b>3,68,123</b>
Apr-18	10,435	1,99,356	1,76,963	73,148	1,03,335	1,12,910	<b>6,76,147</b>
May-18	9,791	2,51,526	1,90,090	77,938	1,05,818	1,08,445	<b>7,43,608</b>
<b>Total</b>	<b>64,425</b>	<b>16,73,756</b>	<b>12,88,043</b>	<b>4,07,062</b>	<b>5,24,901</b>	<b>5,16,672</b>	<b>44,74,859</b>

Note: (1) Source: EPFO

(2) EPF is applicable to establishments having more than 20 workers (see Endnote 1)

(3) For more details, please visit website of EPFO <https://epfindia.gov.in>

## 2.2 Employees' State Insurance Scheme (ESIC): September, 2017 to May 2018

Provisional Estimates of subscribers by age as per ESIC records (in Numbers)					
September 2017			October 2017		
Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month	Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month
Less than 18	25,283	1,328	Less than 18	16,691	1,250
18-21	8,38,721	1,75,692	18-21	17,13,729	1,61,854
22-25	27,09,172	3,49,966	22-25	53,03,537	3,26,561
26-28	23,82,045	2,03,811	26-28	44,22,608	1,89,745
29-35	37,32,907	2,44,980	29-35	73,52,115	2,22,796
More than 35	198,11,722	2,35,553	More than 35	104,39,952	2,15,761
<b>Total</b>	<b>294,99,850</b>	<b>12,11,330</b>	<b>Total</b>	<b>292,48,632</b>	<b>11,17,967</b>
November 2017			December 2017		
Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month	Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month
Less than 18	17,425	1,413	Less than 18	18,149	1,662
18-21	17,57,462	1,89,614	18-21	18,36,556	2,01,367
22-25	52,09,043	3,37,310	22-25	53,10,927	3,58,570
26-28	42,79,650	1,90,238	26-28	43,44,765	2,02,815
29-35	71,72,685	2,35,971	29-35	72,24,123	2,46,252
More than 35	103,08,601	2,24,843	More than 35	102,86,725	2,28,358
<b>Total</b>	<b>287,44,866</b>	<b>11,79,389</b>	<b>Total</b>	<b>290,21,245</b>	<b>12,39,024</b>
January 2018			February 2018		
Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month	Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month
Less than 18	18,765	1,686	Less than 18	19,463	1,938
18-21	19,04,847	1,93,423	18-21	18,91,600	1,86,151
22-25	53,74,005	3,39,605	22-25	52,65,135	3,27,556
26-28	43,55,863	1,96,991	26-28	42,40,062	1,87,136
29-35	72,04,789	2,39,818	29-35	70,24,386	2,25,565
More than 35	102,17,786	2,25,144	More than 35	100,13,056	2,14,271
<b>Total</b>	<b>290,76,055</b>	<b>11,96,667</b>	<b>Total</b>	<b>284,53,702</b>	<b>11,42,617</b>
March 2018			April 2018		
Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month	Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month
Less than 18	20,895	2,424	Less than 18	23,906	3,226
18-21	18,93,378	2,12,491	18-21	21,11,041	2,09,443
22-25	50,81,784	3,37,036	22-25	53,34,783	2,95,717
26-28	40,51,286	1,92,060	26-28	41,90,587	1,64,927
29-35	66,97,253	2,24,841	29-35	67,77,961	1,92,880
More than 35	95,48,330	2,09,337	More than 35	94,30,485	1,78,855
<b>Total</b>	<b>272,92,926</b>	<b>11,78,189</b>	<b>Total</b>	<b>278,68,763</b>	<b>10,45,048</b>

May 2018		
Age	Number of existing employees paying contribution during the month	Number of newly registered employees and paying contribution during the month
Less than 18	26,703	4,015
18-21	22,78,893	2,74,596
22-25	53,35,061	3,52,400
26-28	41,40,719	1,96,673
29-35	66,54,754	2,32,608
More than 35	92,35,621	2,15,366
<b>Total</b>	<b>276,71,751</b>	<b>12,75,658</b>

Note: (1) Source: ESIC

(2) ESIC is applicable to establishments having more than 10 workers (see Endnote 2)

(3) Subscribers in ESIC are termed as Insured Persons (IP)

(4) For more details, please visit website of ESIC [www.esic.nic.in](http://www.esic.nic.in)

### 2.3 National Pension Scheme (NPS): September, 2017 to May, 2018

PROVISIONAL ESTIMATE OF NEW SUBSCRIBERS BY AGE AS PER NPS RECORDS (IN NUMBERS)									
Sep-2017					Oct-2017				
Age	Central Govt	State Govt	Non-Govt	Total	Age	Central Govt	State Govt	Non-Govt	Total
18-21 Years	1,252	1,734	84	3,070	18-21 Years	2,077	1,310	114	3,501
22-25 Years	4,421	8,084	2,651	15,156	22-25 Years	5,894	6,125	2,419	14,438
26-28 Years	2,345	7,762	1,805	11,912	26-28 Years	2,456	5,764	1,735	9,955
29-35 Years	2,057	15,425	1,867	19,349	29-35 Years	1,826	11,215	1,603	14,644
>35 Years	1,587	14,863	2,727	19,177	>35 Years	1,662	10,215	2,421	14,298
<b>Total</b>	<b>11,662</b>	<b>47,868</b>	<b>9,134</b>	<b>68,664</b>	<b>Total</b>	<b>13,915</b>	<b>34,629</b>	<b>8,292</b>	<b>56,836</b>
Nov-2017					Dec-2017				
Age	Central Govt	State Govt	Non-Govt	Total	Age	Central Govt	State Govt	Non-Govt	Total
18-21 Years	1,150	1,475	106	2,731	18-21 Years	731	1,280	89	2,100
22-25 Years	4,404	6,872	2,756	14,032	22-25 Years	3,132	7,962	1,501	12,595
26-28 Years	2,390	7,699	2,114	12,203	26-28 Years	1,672	10,920	1,122	13,714
29-35 Years	2,247	15,358	2,005	19,610	29-35 Years	1,240	24,733	831	26,804
>35 Years	1,450	15,426	2,829	19,705	>35 Years	1,631	19,150	951	21,732
<b>Total</b>	<b>11,641</b>	<b>46,830</b>	<b>9,810</b>	<b>68,281</b>	<b>Total</b>	<b>8,406</b>	<b>64,045</b>	<b>4,494</b>	<b>76,945</b>
Jan-2018					Feb-2018				
Age	Central Govt	State Govt	Non-Govt	Total	Age	Central Govt	State Govt	Non-Govt	Total
18-21 Years	586	1,471	63	2,120	18-21 Years	390	1,635	101	2,126
22-25 Years	3,029	8,487	1,379	12,895	22-25 Years	2,722	8,436	1,628	12,786
26-28 Years	1,736	9,582	1,201	12,519	26-28 Years	1,889	8,376	1,188	11,453
29-35 Years	1,287	18,369	1,453	21,109	29-35 Years	1,527	15,196	1,398	18,121
>35 Years	1,021	14,404	2,276	17,701	>35 Years	749	12,617	2,254	15,620
<b>Total</b>	<b>7,659</b>	<b>52,313</b>	<b>6,372</b>	<b>66,344</b>	<b>Total</b>	<b>7,277</b>	<b>46,260</b>	<b>6,569</b>	<b>60,106</b>

Mar-2018				
Age	Central Govt	State Govt	Non-Govt	Total
18-21 Years	770	1,797	127	2,694
22-25 Years	3,133	9,069	2,764	14,966
26-28 Years	2,284	8,810	2,402	13,496
29-35 Years	1,958	14,332	3,298	19,588
>35 Years	1,037	12,027	4,193	17,257
<b>Total</b>	<b>9,182</b>	<b>46,035</b>	<b>12,784</b>	<b>68,001</b>

Apr-2018				
Age	Central Govt	State Govt	Non-Govt	Total
18-21 Years	773	1,240	69	2,082
22-25 Years	3,110	6,252	1,066	10,428
26-28 Years	2,229	6,153	902	9,284
29-35 Years	1,769	9,740	1,471	12,980
>35 Years	866	9,305	1,918	12,089
<b>Total</b>	<b>8,747</b>	<b>32,690</b>	<b>5,426</b>	<b>46,863</b>

May-2018				
Age	Central Govt	State Govt	Non-Govt	Total
18-21 Years	471	1,149	89	1,709
22-25 Years	3,242	6,864	1,266	11,372
26-28 Years	2,661	6,961	1,164	10,786
29-35 Years	2,084	11,743	2,132	15,959
>35 Years	1,339	11,963	3,208	16,510
<b>Total</b>	<b>9,797</b>	<b>38,680</b>	<b>7,859</b>	<b>56,336</b>

Note: (1) Source: PFRDA

(2) NPS is applicable to Central and State Government employees and private corporate sector (see Endnote 3)

(3) For more details, please visit website of PFRDA [www.pfrda.org.in](http://www.pfrda.org.in)

The estimated total number of new NPS subscribers during the period September, 2017 to May, 2018 is 5,68,376 persons.

3. The present report gives different perspectives on the levels of employment in the formal sector and does not measure employment at a holistic level. The Ministry welcomes suggestions for improvement in content, coverage and presentation.

4. The next report is due for release on 24.08.2018.

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**Endnote: Coverage and Sources of data**

1. The Employees Provident Fund Scheme (EPF) is the main scheme under the **Employees' Provident Funds and Miscellaneous Provisions Act, 1952**. It is managed under the aegis of Employees' Provident Fund Organisation (EPFO). It covers every establishment in which 20 or more persons are employed and certain organisations even if they employ less than 20 persons each, subject to certain conditions and exemptions as provided for in the Act. It is a mandatory savings scheme. The pay limit is Rs 15,000 per month. Persons drawing pay above Rs 15,000 are exempted or can be enrolled with some permission or on voluntary basis. The number of members subscribing to this scheme gives an idea of the level of employment in formal sector. The data on net subscribers is sourced from EPFO. More details are available at [epfindia.gov.in](http://epfindia.gov.in)
  
2. The Employment State Insurance Act, 1948 is applicable to establishments employing 10 or more workers. For health and medical institutions, the threshold limit is more than 20 workers. **ESI Scheme** for India is an integrated social security scheme tailored to provide Social Production to workers and their dependents, in the organised sector, in contingencies, such as Sickness, Maternity and Death or Disablement due to an employment injury or Occupational hazard. The wage ceiling is Rs 21,000/- per month. The number of subscribers of this scheme also gives an idea of the level of employment in the formal sector. Beneficiaries are termed as Insured Persons and a new IP number can also arise due to change in employment. Employees who have ceased to pay contribution may be due to wage exceeding the statutory ceiling of Rs 21,000/- per month or due to resignation, death, retirement or dismissal. Data is sourced from Employment State Insurance Corporation (ESIC) and the information will have an element of duplication with EPF data and thus not additive. More details are available at [www.esic.in](http://www.esic.in).
  
3. The **Pension Fund Regulatory and Development Authority (PRFRDA)**'s National Pension scheme (NPS) is an easily accessible, low cost, tax-efficient, flexible and portable retirement savings account. Under the NPS, the individual contributes to his retirement account and also his employer can also co-contribute for the social security/welfare of the individual. NPS is designed on defined contribution basis wherein the subscriber contributes to his account, there is no defined benefit that would be available at the time of exit from the system and the accumulated wealth depends on the contributions made and the income generated from investment of such wealth. Any citizen of India, whether resident or non-resident, individuals who are aged between 18 – 60 years as on the date of submission of his/her application can subscribe to the scheme. From 1<sup>st</sup> January 2004 the central and state governments have adopted this scheme for new employees except armed forces. This was extended to other establishments from 2009 onwards. More details are available at [www.pfrda.org.in](http://www.pfrda.org.in).

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